

LOCAL KNOWLEDGE. INTERNATIONAL OUTLOOK.

Senior Consultant

International advisory · Organizational psychology · Venezuela



People. Culture. Business.

Help international leaders navigate complex environments.

INTERA Global Advisory is an international advisory boutique specializing in the human, cultural and organizational challenges of doing business in Venezuela. We advise companies, leaders and teams worldwide, with particular attention to clients from the United States and Europe.

YOUR MANDATE

- Advise international clients from the United States and Europe at Managing Director, Country Manager and VP level, independently leading projects in leadership, organizational culture and operations in Venezuela.
- Design and lead assessments, executive briefings, workshops and leadership and team development programs.
- Facilitate cross-cultural communication, team alignment and effective integration of local partners and employees.
- Mediate sensitive situations and organizational conflicts with sound judgment, neutrality and strict discretion.
- Support market-entry and operational adaptation, translating local realities into clear, actionable recommendations.

ENGAGEMENT MODEL

Project-based collaboration as a Senior Consultant. Work is carried out at client premises, from a home office or from the INTERA office, according to project needs.

YOUR BACKGROUND

- University degree in Psychology; specialization in Organizational or Industrial/Occupational Psychology strongly preferred.
- At least 10 years of relevant experience, with a proven record of leading projects and advising Managing Directors, Country Managers and VPs of international companies.
- Excellent written and spoken English, with the ability to advise international executives independently; fluent Spanish.
- Strong Venezuelan background and deep knowledge of the country's business, cultural and workplace context.
- Sound understanding of business processes, organizational structures and operational decision-making.
- Hands-on mediation, facilitation and conflict-resolution experience; executive presence and independent judgment.
- Willingness to travel; outstanding communication, confidentiality, integrity and a results-oriented mindset.

We expect a high standard of professionalism: analytical rigor, executive communication, high-quality deliverables and reliable execution. We offer collaboration on boutique advisory projects for international clients.

How To Apply

Send your CV in English or Spanish, together with a brief introduction and examples of relevant projects, to:

EMAIL

contact@intera-advisory.com

WEB

intera-advisory.com